

## *Our Mission*

The Simon Schembri Blue Light Foundation is a non profit organization honoring our first responders, protectors and their families.

We accomplish this by providing moral, and where necessary, financial support to emergency responders and employees in disciplined forces who suffer physical injury in the line of duty.

## *Nature*

The Foundation is a 'purpose foundation', an NGO independent and autonomous, of a voluntary nature, and does not seek to make any profit or gain.

## *Objectives*

**1. To provide moral support and psychological help to employees serving in emergency response and disciplined forces who suffer physical injury whilst responding to an emergency situation.**

“This is the most important objective, which could verge from striving to support personally such employees and their families, or showing solidarity on the media and social media, up to if necessary, providing psychological professional assistance to the employee and his/her family.”

**2. Where necessary and when possible, financially aid employees serving in emergency response and disciplined forces who suffer physical injury whilst responding to an emergency situation.**

“ ‘where necessary’ because after making an assessment, it can result that monetary assistance is not necessary, since the employee might be sufficiently covered by state aid, as was in the case of Simon Schembri, and; ‘when possible’ is obviously dependent on the funds that we as foundation will have available.”

“The Board will set parameters of equality upon the disbursement of funds when such disbursement of funds are necessary and possible.”

**3. To raise awareness about the importance of the day to day duties carried out by the employees, as well as the hazards encountered by the employees in their regular tour of duty;**

“This objective is mainly approached with the setting up of a modern, researched and progressive public and media relations campaign.”

**4. to raise awareness on the donation of blood on a national level, and strive to stress upon the importance of having an adequate blood reserve prior to the happening of any incident;**

“Our organization will engage in various activities with the national blood bank.”

## *Qualification*

**‘Employee’ shall mean any person excluding civilian employees, who at the time of the incident is engaged with any of the following departments/roles:**

- Malta Police Force;
- Armed Forces of Malta;
- Emergency Ambulance Service Staff;
- Corradino Correctional Facility and;
- Civil Protection Department.

## *Activities*

In order to achieve its purpose and objectives, the Foundation may:

**a. Produce documentation providing guidance to employees and their families;**

“Leaflets, flyers and any form of electronic message or brief, aiding employees and their families in order for them to be best prepared in case of any misfortune happening to the employee”.

**b. Organize and co-ordinate any form of activity in Malta and outside of Malta, with the aim to promote the importance of the day to day duties carried out by the Departments concerned;**

“Many events mostly scoped for fund raising and awareness are already in the pipeline. In addition, the foundation will be planning on a big event to be held once a year on the anniversary of Simon Schembri’s incident (15th May)”

**c. Engage in public and media relations in Malta and outside of Malta, for the purpose of promoting the workings of the Foundation and to raise awareness about the importance of the day to day duties carried out by the employees, as well as the hazards encountered by the employees in their regular tour of duty;**

**d. Organize and co-ordinate, or delegate to third party volunteers such organization and co-ordination of fund raising activities or events, having the purpose of raising funds for the Foundation;**

**e. Organize and co-ordinate, or delegate to third party volunteers such organization and co-ordination of activities or events, having the purpose of the donation of blood;**

**f. Set up committees based on academic research, which committees shall strive in drawing up proposals and action-plans setting strategies and approaches, with the aim to do all that is conducive to the attainment of the above objectives.**

“The first sub-committee already set up is the education sub-committee. This sub-committee is working on a researched action plan proposing the best methods to engage with children and adolescents, with the scope of fostering respect and appreciation towards the employees”

## *Administration*

The Foundation shall be governed by a board of administrators. The Board shall be responsible for, and shall determine the general policy for performing, carrying out, and exercising the objects, functions and powers of the Foundation.

The Board members comprised of nine (9) individuals in total, shall act as the administrators of the Foundation, which Board members shall be composed of the following individuals:

- a. The chairman of the foundation
- b. One (1) person serving in the Malta Police Force;
- c. One (1) person serving in the Civil Protection Department;
- d. One (1) person serving in the Armed Forces of Malta;
- e. One (1) person serving in the emergency ambulance service;
- f. One (1) person serving in the Corradino Correctional Facilities;
- g. Any three (3) other persons as appointed by the Founders.